



# ELEVATING PRACTICE THROUGH EMPOWERING PEOPLE.

Focus Educational Consultants is a specialist provider of apprenticeship support and workforce development services, dedicated to strengthening the Early Years sector through high-quality training, employer partnerships, and outstanding learner experiences.



## QUALITY

Our delivery is rooted in quality, standards and continuous improvement.



## SAFEGUARDING

Safeguarding and wellbeing are at the heart of everything we do.



## PARTNERSHIP

We build strong, trusted partnerships with providers and employers.



## INCLUSION

We champion equality, diversity and inclusive practice.



## IMPACT

We are committed to creating real impact for learners, employers and communities.

## ABOUT US

Focus Educational Consultants is a values-driven organisation specialising in Early Years apprenticeship delivery, employer engagement and workforce development.

- ✓ Company registered in December 2024
- ✓ NCFE registered centre
- ✓ Comprehensive governance, policies and safeguarding systems in place
- ✓ Specialist focus on Early Years apprenticeships
- ✓ Based in Birmingham, supporting learners and employers nationally across England



## OUR SPECIALISM



We specialise in Early Years apprenticeships, helping nurseries and early years settings to recruit, train and retain skilled, confident, and passionate practitioners.

### Apprenticeships we focus on:

- Early Years Practitioner (Level 2)
- Early Years Educator (Level 3)

### DELIVERY CAPACITY

Up to **30**  
Level 2  
apprentices

Up to **30**  
Level 3  
apprentices

National delivery across England  
Online • Hybrid • In-setting

## OUR APPROACH



### Employer Focused

We work closely with nurseries to understand their needs and build strong workforce pipelines.



### Learner Centred

Our support empowers learners to succeed, develop and progress in their Early Years careers.



### Quality Driven

We deliver training to the highest standards, supported by robust quality assurance systems.



### Partnership Led

We support providers through specialist Early Years delivery expertise within established quality frameworks.

## OUR SERVICES



Specialist Apprenticeship Delivery Support



Employer Engagement



Learner Recruitment & Onboarding



Workforce Planning



Training & Professional Development



Quality Assurance & Compliance

## OUR EXPERTISE



Qualified Teachers



Experienced Assessors



Internal Quality Assurers (IQAs)



Ofsted Inspectors & Inspection Experts



Early Years Specialists



Trainers & Facilitators



Safeguarding & Prevent Experts



Curriculum & Quality Improvement Specialists

## COMPLIANCE & SAFEGUARDING



We are fully committed to safeguarding, Prevent Duty, equality and inclusive practice. Our policies and procedures are aligned with current legislative and Ofsted expectations, ensuring a safe, supportive environment for learners and staff.

- ✓ Safeguarding & Child Protection
- ✓ Prevent Duty
- ✓ Equality, Diversity & Inclusion
- ✓ Safer Recruitment
- ✓ Health & Safety
- ✓ Data Protection (GDPR)

## WHY PARTNER WITH US?

- ✓ Specialist Early Years expertise
- ✓ Strong safeguarding culture
- ✓ NCFE registered centre
- ✓ Comprehensive policies and processes in place
- ✓ Local knowledge and nursery relationships in Birmingham and surrounding areas
- ✓ Passionate about improving outcomes for learners and strengthening the sector

## GET IN TOUCH

- ✉ office@focuseducationalconsultants.com
- 🌐 www.focuseducationalconsultants.com
- 📍 Focus Educational Consultants
- 📍 Birmingham, West Midlands
- 🌍 National delivery across England



“ Working together to inspire, support and develop the Early Years workforce of today and tomorrow. ”